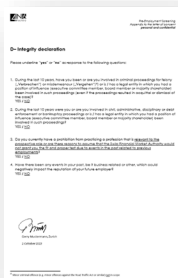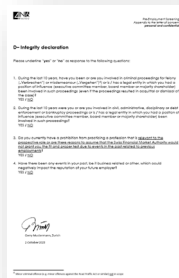# 2Pipl

FACTSHEET

Pre-Employment Screening

Consent Letter

Screening-Checklist

Integrity Declaration

Power of Attorney

Role Description

Verification of Diploma

Verification of Certificates

Application file & CV Analysis

Reference Letter

Residence Confirmation & Work Permits

Copy of Passport

Debt Register

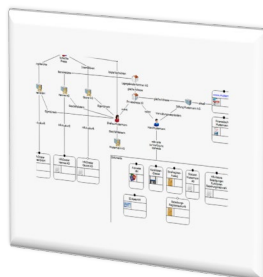Sanctions & Blacklist

Criminal Records

Adverse Media / Bad Press

Credit Check

Social Media Analysis

Commercial Registers & Business Network Analysis

2Pipl X-Check
- Anomalies
- Gaps
- Irregularities
- Inconsistencies
- Conflicts of Interest
- Reputation & Business behaviour

2Pipl

Pre-Employment Screening

The deeper the screening of candidates, the lower the risk for the company management of appointing the wrong person for a position...

1 DESK RESEARCH PUBLIC SOURCES

We collect all important information about the target person from publicly available sources such as the Internet, social media, commercial registers, paid databases of private providers, news & web crawlers, etc. and prioritize relevant information in an executive summary.
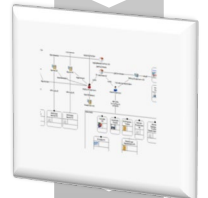
2 FORENSIC ANALYSIS OF APPLICATION DOCUMENTS

We analyze the application documents submitted by the candidates. If important documents of an applicant's file are missing that are relevant for the evaluation, we go out and inquire at former employers and universities or contact professors and persons who are mentioned as references.

3 PRIVATE & BUSINESS NETWORK

We establish the private and business connections between the applicant and key players in his or her environment, identify potential conflicts of interest and assess whether this poses a risk to the company in relation to the envisaged position/function.

4 IN-DEPTH INTERVIEW

Our many years of experience as investigators enable us to assess applicants from the perspective of a forensic investigator. The goal of the interview is to identify any gaps, inconsistencies, or irregularities in the documentation and to address information that we have discovered in our background research and analysis.

Contact us:
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